



# Reopening Guidance - Phase I for General Guidance for Businesses

## SOCIAL DISTANCING

Missourians shall abide by the 6-foot distancing rule from other individuals. This does not apply to family members or individuals performing job duties that require contact with other people to perform their work duties.

Enhanced precautions should be taken when work duties require contact with people less than 6 feet apart.

## GENERAL GUIDELINES

- Citizens who feel sick should stay home.
- Continue to practice good hygiene.
- Avoid socializing in groups that do not allow for appropriate physical distancing.
- When in public, maximize physical distancing from others.
- Minimize travel to the extent possible.

For Questions:  
Laclede County Health  
Department  
417-532-2134

Under the Show-Me Strong Recovery Plan – Phase I, the following recommendations are provided to assist in the protection and safety of employees, customers, and/or visitors to establishments:

- Implement basic infection prevention measures informed by industry best practices, regarding:
  - Personal Protective Equipment (PPE)
  - Temperature Checks
  - Testing, Isolating, and Contact Tracing
  - Sanitation, including disinfection of common and high-traffic areas (entrances, breakrooms, locations where high frequency employee interaction with customers/public.
- Temperature screening of all employees at the beginning of each shift, along with assessment for COVID-19 symptoms, including those in the employee household.
- Do not allow symptomatic employees to physically return to work until cleared by a medical provider.
- Modify physical workspaces to maximize social distancing.
- Employees, customers and visitors are encouraged to wear masks.
- Minimize business travel.
- Develop an infectious disease preparedness and response plan, including policies/procedures for workforce contact tracing when an employee tests positive for COVID-19.
- Develop, implement and communicate about workplace flexibilities and protection measures to employees, including:
  - Encourage telework and/or working from home whenever possible and feasible
  - Return employees to work in phases and/or split shifts if possible
  - Limit access to common areas (e.g.: breakrooms, meeting rooms, etc.) where employees are likely to congregate and interact
  - Ensure that sick leave policies are flexible and consistent with public health guidance for COVID-19.
- All employees must perform hand hygiene (hand washing or hand sanitizer) multiple times throughout each workday.
- Cleaning and sanitizing of all equipment, tables, chairs, door handles, floors, restrooms, and any other high-touch surfaces must be performed multiple times throughout each workday. Ensure proper concentration and contact time of sanitizer.

## ENFORCEMENT & EFFECTIVE DATES

The state is working with local health authorities to support the order. Local health authorities and law enforcement maintain the same jurisdiction and authority they have always had. This order is in effect beginning 12:01 AM, Monday, May 4, 2020 until 11:59 PM, Sunday, May 31, 2020.

