

CITY OF LEBANON
CITY COUNCIL WORK SESSION MINUTES
January 6, 2022

BE IT REMEMBERED that the Council of the City of Lebanon, Missouri, met in Work Session on January 6, 2022, at 6:00 p.m. in the Council Chambers at City Hall located at 401 South Jefferson.

ROLL CALL AND DECLARATION OF A QUORUM

Upon roll call, the following City Council Officers were present: Ken Eldridge, Jonathan Reagan, Sheila Mitchell, Jeff Mutchler, Randy Wall, Chuck Jordan, Bob Garner, and Mayor Carr. Absent: Gib Adkins.

Staff members and others in attendance: City Administrator Mike Schumacher, Public Works Director Richard Shockley, Finance Director Kat Gill, Human Resource Director Kathy Milliken, IT Director/Airport Jarrad Schomaker, Communications Manager Derek Gean and Assistant City Administrator/City Clerk Laina Starnes.

AMERICAN RESCUE PLAN ACT (ARPA)

City Administrator Mike Schumacher shared there had been updates made to the final rule governing ARPA money. He reported the City had received \$1.93 million out of \$2.986 million and funds were required to be used by December 31, 2026. Schumacher also reported there was legislation being addressed affecting ARPA. During this time, he spoke on permitted uses and proposed projects with estimated costs as well.

IT Director/Airport Jarrad Schomaker then took the floor and spoke about the possibility of using ARPA money on the City's Supervisory Control and Data Acquisition (SCADA) system. He said SCADA systems had become prime targets for hackers and to help prevent an infiltration on the City's SCADA system, he proposed moving it to a corporate network and firewall.

DONATION OF DOWNTOWN LOT TO THE CITY

Mayor Carr reported that First State Community Bank wished to donate a vacant lot located in the downtown area to the City. He said it was thought the lot could possibly be used for a park of some type to help grow and build up downtown.

SALARY ADJUSTMENTS

For the purpose of retaining employees and staying competitive, City Administrator Mike Schumacher said he would like to implement an 8.25% adjustment City wide and then address its impact on the budget during the budget amendment process. He reported that during the 2021 calendar year there were 27 resignations, and the pool of applicants was not like it once was making the filling of positions quite challenging. Schumacher said pay compression also needed to be looked at.

ROUND TABLE DISCUSSION

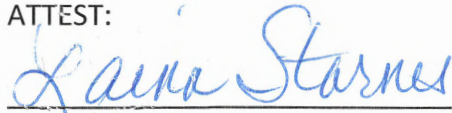
Mayor Carr- said he would like to begin having quarterly ward meetings with their respective Councilmembers. Meeting times for each ward were then set.

City Administrator Mike Schumacher- shared that the with work done on the railroad tracks on Jefferson Avenue near Commercial Street was being addressed by MoDOT. He also said he hoped to have something before City Council regarding the Board of Public Works by the end of May.

ADJOURNMENT

Mayor Carr declared the meeting adjourned at 7:12 p.m.

ATTEST:



City Clerk Laina Starnes



Mayor Jared Carr

Minutes Approved February 14, 2022